

CAREER MANAGEMENT

TEXAS ARMY NATIONAL GUARD TITLE 32 AGR VACANCY ANNOUNCEMENT



**Texas Army National Guard
Adjutant General's Department
Post Office Box 5218
Austin, TX 78763-5218**

Announcement #

CM 16-018

Opening Date

25 January 2016

Closing Date

09 February 2016

Position Title:
SECURITY SPEC

Location of Position:
TX ARNG STAFF JFHQ
AUSTIN, TX

MOS:
35F30

Grade:
E6

Open to: **TXARNG AGR ONLY**
35F Preferred, Any 35 Series MOS may apply

Minimum Grade to apply: E5

Maximum Grade to apply: E6

Must meet all MOS reclassification requirements listed on page 3

REQUIRED DOCUMENTS TO BE SUBMITTED

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED

1. **Cover Page** - AGR Vacancy Announcement with Personal Contact Information Listed Below.
2. **Memorandum for Consideration** to the President of the Selection Board
Summarizing your intent, desires, goals, and lists all of your current contact information.
Not to exceed one page, must be typed IAW AR 25-50.
3. ***Military Biography** (Download example/format from <https://www.txmf.us/army-agr> click Download Tab 1.)
4. **CERTIFIED copy of ERB** - Certified by Army G1 OPM or Unit S-1. Lines Scores must be included.
5. **DD Form 214s** - Copy Member 4 or Service 2 (indicating SPD Code) or NGB Form 22.
6. **Copy of last five NCOERs.**
Submit a memo to the President of the Board explaining reason(s) for any missing NCOERs.
Memorandum for record must be submitted explaining any unrated time
7. **Individual Medical Readiness (IMR) from MEDPROS.**
PHA – must be within 1 year of announcement opening date.
HIV Testing – must be within 2 years of announcement opening date.
Must be DENTAL Class 1 or 2 – A deployable asset.
If applicable include PERMANENT Profile. Soldier must NOT be on TEMPORARY Profile.
8. **DA Form 705 (APFT).**
Must have successfully completed & passed most recent APFT within 6 months of announcement opening date
Ensure DA 705 states "FOR RECORD GO".
9. ***Current Certified Statement of Height and Weight** from unit commander or authorized representative.
Height and weight must be conducted within 30 days of announcement opening date.
Include DA Form 5500-R or DA Form 5501-R (Body Fat Content Worksheet) if applicable.
10. **Statement of Security Verification (JPAS)** from Unit Security Manager.
11. ***JFTX 32-R** (Police Record Check) Applicant must complete Section I, II, leave #10 blank & section III Blank. (Must be signed and dated)
12. ***TXARNG Title 32 AGR - VA Disability Questionnaire** – Applicant must complete, sign and date.
13. **Letter of Input for President of the Board** – If applicable list any discrepancies or missing items on the Checklist. This item is **NOT** a requirement.

****Optional documentation that may be submitted is located on the last page of this announcement****

*Indicates downloadable form available at <https://www.txmf.us/army-agr>, click "Download" Tab 1.

RANK

NAME

PHONE

EMAIL

FOR NGTX-AGR USE ONLY

Reviewed by: _____

Point of Contact for Application Process:

SSG Benigno Garcia at (512) 782-1244
Email at benigno.garcia.mil@mail.mil

Point of Contact for Board & Position

CW3 Kelley L. Alayon at 512-782-6837 or by e-mail at kelley.l.alayon.mil@mail.mil

Consideration Factors

- All applications will receive consideration for this position without regard to race, religion, color, national origin, sex, age, political affiliation or other non-merit factors.
- All applicants must be able to attend appearance board.
A background check will be completed on all applicants.

AGR Position Description

SECURITY SPEC

Responsible for working day to day issues in the following programs:

- a. Personnel Security
 - I. Security Clearance Initiations and Tracking
 - II. Suitability Determinations
 - III. JPAS Maintenance and Reports
 - IV. Derogatory Reporting follow-up
 - V. Tracking Statements of Reasons
 - VI. Fingerprint collection and system maintenance
- b. Information Security (INFOSEC)
 - I. Classification Markings
 - II. Proper storage and disseminations
- c. Department of the Army Cryptographic Access Program (DACAP)
 - I. Provide oversight and tracking of State COMSEC Program
- d. Foreign Disclosure Program (FDO)
 - I. Track FDO/FDR training Statewide
 - II. Track visit requests and ensure proper handling

Required to complete all on-line and resident training necessary for all noted programs. Responsible for providing updates to policies and procedures for all noted programs. Responsible for assisting with Staff Assistance Visits and Inspections of subordinate units' programs to ensure receipt, understanding and compliance with all policies and procedures.

Performs other duties as assigned.

Additional or unique position requirements include

Must have experience using JPAS. Prefer experience with DPRO, GFEBS, and SIDPERS. Must have MDAY assignment with JFHQ and be available to assist with Soldier Readiness Processing events on non-drill weekends as needed.

b. Physical demands rating and qualifications for initial award of MOS. Intelligence analysts must possess the following qualifications:

- (1) A physical demands rating of medium.
- (2) A physical profile of 222221.
- (3) Normal color vision.
- (4) Qualifying scores.

(a) A minimum score of 105 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 102 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.

(c) A minimum score of 101 in aptitude area ST on ASVAB tests administered on and after 1 July 2004.

(5) The Soldier must meet TOP SECRET (TS) Sensitive Compartmented Information (SCI) access eligibility requirements to be awarded this MOS. For training; Soldiers must meet TS with SCI access eligibility requirements or an interim TS with SCI access granted from the Central Clearance Facility (CCF).

(6) A high school graduate or equivalent prior to entry into active duty.

(7) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200 (para 3-2.d).

(8) Not have information in official military personnel file, Provost Marshal, intelligence, or medical records that would prevent the granting of TOP SECRET security eligibility under AR 380-67 (Para 3-20.a).

(9) No record of conviction by court-martial.

(10) No record of conviction by a civil court for any offense other than minor traffic violations.

(11) Must be a U.S. citizen.

(12) Soldier and spouse must not have immediate family members that reside in a country where within its boundaries, physical or mental coercion is known to be common practice either against-

(a) Persons accused of acting in the interest of the U.S. or

(b) The relatives of such persons to whom they may reasonably be considered to be bound by ties of affection, kinship, or obligation. Immediate family for both Soldier and spouse includes both blood and step-: parents, spouse, children, sisters, brothers, any sole living blood relative, or a person in loco parentis per AR 600-8-10.

(13) Have neither commercial nor vested interest in a country within whose boundaries physical or mental coercion is known to be a common practice against persons acting in the interest of the U.S. This requirement applies to the Soldier's spouse as well.

(14) Meet career management and development criteria contained in AR 614-200 (Para 6-3) and Army Training Requirements and Resources System Course Catalog.

(15) Formal training (completion of MOS 35F10 producing course conducted under the auspices of the U.S. Army Intelligence Center of Excellence (USAICOE), Ft Huachuca, AZ) is mandatory.

(16) Be advised that due to the nature of training and assignments, temporary restrictions may be placed on foreign travel both during and after the term of service.

AGR Qualifications

1. **TXARNG Enlisted** membership not to exceed pay grade of **E6**. Selected applicants in pay grade that exceed authorized MTOE assignment of **E6** will take a voluntary reduction in grade prior to assignment.

2. Must be qualified for initial entry into or continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501, and be capable of performing the duties assigned and implied by grade, MOS and position as prescribed above.

3. Must be able to meet all military education and FTUS requirements in accordance with NGR 600-5, NGR 600-100, NGR 600-101, and current policies/directives.

4. Must be able to attend and successfully complete the appropriate TXARNG and NGB mandated Full Time Unit Support (FTUS) Training Requirement at the Brownwood Training Site and the National Guard Professional Education Center (PEC) within 12 months of assignment. Failure to do so will result in separation.

5. Must not have any unfavorable actions of any kind; must not be flagged, and must not have any temporary or permanent profile that would prevent successful completion of a retention/period physical.

6. Must be a deployable asset.

7. Must attend all Inactive Duty for Training (IDT) and Annual Training (AT) periods and performs duty in the assigned duty MOS.

8. Must have completed Initial Entry Training (IET).

Conditions of Employment

1. **Current on-board AGR applicants are ineligible to apply if within a stabilization period IAW TXARNG 600-5.**
2. **Must possess and maintain at a minimum a TOP SECRET security clearance for consideration of advertised position and continuation in the AGR Program.**
3. Must demonstrate the ability to effectively communicate verbally and in writing.
4. Human Immune Deficiency Virus (HIV) testing for all Soldiers will be accomplished within 24 months prior to initial entry.
5. Must possess a valid state driver's license and be able to become qualified to operate vehicles organic to the unit.

Optional Documents that May be Submitted

1. Copy of any Certificate of Training that is not listed on ERB.
2. Copy of special skill certification or license that is pertinent to the position.
3. Recommendation letters from current or previous employers, commanders, organizations etc.
4. Federal Employee Performance Appraisals or civilian performance evaluation and/or incentive award certificate.
5. Counter Drug, Drug Interdiction, or Law Enforcement performance appraisal.
6. Official DA Photograph.
7. Formal explanation for any discrepancy listed in your official military records. Must be in memorandum format IAW AR 25-50, For the President of the Selection Board. Cannot be for a "bad" NCOER.

Where to Submit the Application

(All applications must be received prior to 1600hrs (CST) on the closing date of announcement)

Applicants must contact AGR Staffing if they are not contacted within five business days after the announcement closing date to verify their packet has been received.

***3 Methods for submitting an application:**

Preferred: EMAIL to: ng.tx.txarng.mbx.agr-staffing@mail.mil. E-mail Subject Line should only contain **Announcement # - Rank, Last Name, First Name (Example: PM 14-XX – SGT Snuffy, Joe)**. Please allow up to 48 business hours following closure of announcement to receive EMAIL confirmation. Soldier(s) may contact AGR Staffing Section at anytime to verify their application has been received and/or to correct any deficiencies prior to announcement closing date. (All documents scanned as one PDF/TIF document preferred).

Hand Delivered: Applications may be **hand delivered** by applicant or on behalf of applicant to the AGR Staffing office located on Camp Mabry Bldg 8 RM C104 by 1600hrs COB. A stamped confirmation will be given. (No binders, staples, or tabs).

Mailed: Address to the Adjutant General of Texas, ATTN: NGTX-AGR (Bldg 8/RM C104), PO Box 5218, Austin, TX 78763-5218. Express Mail: 2200 W 35th ST, Austin, TX 78703-1222. Application must be received and stamped in by 1600 hrs on closing date. ***Note:** Mailing your application through Overnight delivery a day prior to the closing date is not a guarantee it will be received before applications are sent to the unit for board proceedings* An email confirmation will be sent once application is received. (No binders, staples, or tabs).
Applicants will not submit an AGR application using Military Postage IAW NGR 600-5 and AR 135-18.